



PAC-R-683

**Correspondence Item 1  
Meeting – 24/10/2012**

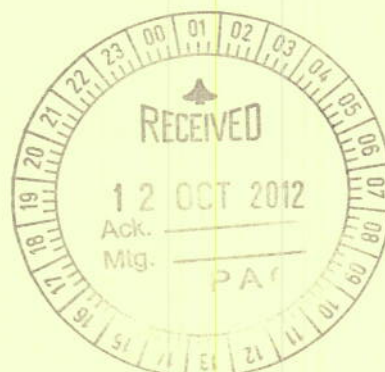


**Oifig an Ard-Rúnaí**  
An Roinn Oideachais agus Scileanna

**Office of the Secretary General**  
Department of Education and Skills

Ted McEnery  
Clerk to the Public Accounts Committee  
Dail Eireann  
Kildare Street  
Dublin 2

Ref No: S1209921  
PLEASE QUOTE REFERENCE NUMBER ON ALL CORRESPONDENCE



*12* October 2012

Dear Ted,

I refer to your letter of 21<sup>st</sup> September and I attach a schedule of allowances as provided to the Department of Public Expenditure and Reform.

This schedule sets out the information required by the Committee.

Given that the Department grouped the allowances for the purpose of submitting the business cases which have published on the DPER website, I am also enclosing for the further assistance of the Committee, spreadsheets which detail allowances payable within the categories at an individual level.

In providing information on the dates on which the payment of the allowances commenced, we have given a priority to those allowances of wider application. However, we are continuing to try to identify this information to the greatest extent possible in relation to other allowances where their date of origin is less clear.

We will update the Committee with further information next week.

If you require further clarification, please do not hesitate to contact me.

Yours sincerely,

Seán Ó Foghlú  
Secretary General

Schedule of Allowances - Department of Education and Skills								
Primary and Post Primary Teachers								
Title of Allowance	Reference No. on Spreadsheet	No of Current Recipients	Cost of Allowance in 2011	Range of Payments	Date of Commencement	Date of last change	Payable to New Recruits/ Appointments	
Qualification Allowances	1-8	52,527	281,841,594	591-6,140	Origins in the Ryan Tribunal 1968	01/01/2011	No	
Supervision & Substitution allowance	9	41,500	118,000,000	1,769	2001	01/01/2011	Yes but for 49 hours instead of 37	
Management allowances - Principal and Deputy Principal	10-11	7,849	95,458,516	3,769-42,469	PCW 1994	01/01/2010	Yes	
Management allowances – Posts of Responsibility at Assistant Principal and Special Duties Teacher level	12-19	22,632	113,787,257	3,769-23,127	Origins in the Ryan Tribunal 1968	01/01/2010	Yes	
Allowance payable to Principals of schools offering a part-time adult education programme	20	99	160,875	1,625		01/01/2010	No	
Secretary to Board of Management	21	2852	2,987,470	523-1,572		01/01/2010	No	

Honorarium	22	500	2,386,500	4,773		01/01/2011	Yes
Allowance payable to Principals of 5 Community Schools for management role in sports complexes	23	4	19,280	4,820		01/01/2010	No
Secondment allowance (including Director of Education Centre allowance)	24-28	157	2,076,821	10,130-27,197		01/01/2011	Yes
Gaeltacht grant	29	891	2,167,728	3,063	Historical	01/01/2011	No
Teaching through Irish allowance	30	1,990	3,150,170	1,583	Historical	01/01/2011	No
Island allowance	31	31	57102	1842		01/01/2011	No
Visiting Teacher Allowance	32	44	374,880	8,520		01/01/2011	Yes
Secure Unit/ Disturbed Adolescent Allowance	33	20	43,900	2,195		01/01/2011	Yes
Allowance payable to teachers of apprentices in Dun Laoghaire and County Cork VECs	34	17	165,580	9,740		01/01/2011	No
Allowance for teachers with 35 years service	35	4,829	11,222,596	2,324	PCW 1994	01/01/2011	Yes
Legacy Allowances	36-53	3,871	4,422,654	113-25,303		01/01/2010	No

Note:

Date of  
Commencement  
varies but all of the  
allowances are  
historical and have not  
been sanctioned  
recently.



Schedule of Allowances - Department of Education and Skills							
Universities							
Title of Allowance	Reference No. on Spreadsheet	No of Current Recipients	Cost of Allowance in 2011	Range of Payments	Date of Commencement	Date of last change	Payable to New Recruits/ Appointments
Shift	1-20	200	621,422	779-10,327		01/01/2011	Yes
Qualification	21-25	112	474,684	1,976-7,533		01/01/2011	No
Headship	26-39	135	1,096,567	2,501-18,180		01/01/2010	Yes
Higher Duties	40-44	26	147,127	2,644-88,929		01/01/2010	Yes
Additional Duties – Academic grades	45-58	152	481,667	1,616-15,071		01/01/2011	Yes
Additional Duties – General Operatives and Administrative Staff	59-86	109	256,810	622-7,290		01/01/2011	Yes
On-Call	87-100	85	510,649	1,620-19,289		01/01/2011	Yes
Meal/Travel Time/Cash Handling	101-103	32	97,096	373-4,088		01/01/2010	Yes
Long Service	104-108	444	1,766,963	392-4,306		01/01/2010	Yes
Personal to Holder Allowances	109-127	45	164,400	149-43,652		01/01/2010	No

**Note:**

Date of Commencement varies but all of the allowances are historical and have not been sanctioned recently.



Date of Commencement varies but all of the allowances are historical and have not been sanctioned recently.

\*\* Includes Transport Liaison Officer, Allowance in respect of duties as Secretary to the Board of Management of an IOT/Comprehensive school and Director of Department of Education teacher Training Courses





Date of  
Commencement  
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sanctioned  
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**Department of Education and Skills- Detail of Allowances paid to Primary and Post Primary Teachers submitted to the Department of Public Expenditure and Reform**

No.	Name / Description of Allowance or Premium Pay	Amount of allowance	Is the allowance variable (a percentage of pay?)	Beneficiary (Grade)	Number of Persons to Whom it is Paid	Pensionable (Y/N)	Date of First Sanction (Please append sanction details to return)	Date of Second / Further Sanction (Please append sanction details to return)	Duration (e.g. permanent, in place as long as duties are being undertaken)	Where payable/part-payable after completion of duties, please specify details	Payable during absences (Y/N)	Total Annual Cost of Allowance
1	Higher Diploma in Education (pass)	591	fixed rate	Teacher	12,387	Y			Permanent		Y	7,320,717
2	Higher Diploma in Education (honours)	1,236	fixed rate	Teacher	17,728	Y			Permanent		Y	21,911,808
3	Primary Degree (pass)	1,842	fixed rate	Teacher	18,055	Y			Permanent		Y	33,257,310
4	Primary Degree (honours)	4,918	fixed rate	Teacher	34,502	Y			Permanent		Y	169,680,836
5	Master's Degree (pass)	4,918	fixed rate	Teacher	366	Y			Permanent		Y	1,799,988
6	Master's Degree (honours)	5,496	fixed rate	Teacher	7,629	Y			Permanent		Y	41,928,984
7	Doctor's Degree	6,140	fixed rate	Teacher	268	Y			Permanent		Y	1,645,520
8	Diploma in Special Ed	2,437	fixed rate	Teacher	1,763	Y			Permanent		Y	4,296,431

9	Supervision and Substitution	1,769 for 37 hours or 47.82 per hour	minimum 37 hour payment for hours worked in excess of 37 is at the hourly rate for the hours worked	Teacher	41,500	Yes if teacher has committed to carry out 37 hours per year until retirement. Not pensionable otherwise (or if teacher withdraws after signing commitment)		Payable as long as duties are undertaken		118,000,000
10	Principal	9,310 – 42,469	Rate varies depending on category of school - categories are based on number of teachers in the school	Principal	4,175	Y		Payable as long as duties are undertaken	Y	63,573,880
11	Deputy Principal	3,769 – 27,217	Rate varies depending on category of school - categories are based on number of teachers in the school	Deputy Principal	3,674	Y		Payable as long as duties are undertaken	Y	31,884,636

12	Assistant Principal	8,520	fixed rate	Assistant Principal	5,322 Y				PoR allowance is retained once held for 5 years unless appointee is covering a career break absence	PoR allowance is retained once held for 5 years unless appointee is covering a career break absence	Y	45,343,440
13	Director of Adult Education	3,769 - 22,645	Rate varies depending on category of school - categories are based on number of enrolment hours	Director of Adult Education	109 Y				Payable as long as duties are undertaken		Y	1,439,563
14	Supervising Teacher in Prison Education Unit	8,520 - 23,127	based on number of teachers in the unit	Supervising Teacher	14 Y				Payable as long as duties are undertaken		Y	221,529
15	Programme Coordinator AP level	8,520	fixed rate	Programme Coordinator	408 Y				Payable as long as duties are undertaken		Y	3,476,160
16	Special Duties Teacher	3,769	fixed rate	Special Duties Teacher	16,529 Y				PoR allowance is retained once held for 5 years unless appointee is covering a career break absence	PoR allowance is retained once held for 5 years unless appointee is covering a career break absence	Y	62,297,801
17	Deputy Supervising Teacher in Prison Education Unit	8,520	fixed rate	Deputy Supervising Teacher	14 Y				Payable as long as duties are undertaken		Y	119,280



18	Programme Coordinator SDT level	3,769	fixed rate	Programme Coordinator	222 Y				Payable as long as duties are undertaken		Y	836,718
19	Assistant Supervising Teacher in Prison Education Unit	3,769	fixed rate	Assistant Supervising Teacher	14 Y				Payable as long as duties are undertaken			52,766
20	Allowance payable to Principals of schools offering a part-time adult education programme	1,625	Rate varies depending on category of school	Principal	99				Payable as long as duties are undertaken		Y	160,875
21	Allowance for Principals who act as Secretary to Board of Management	523 - 1,572	based on number of students in school	Principal	2,852 Y				Payable as long as duties are undertaken	Where two schools amalgamate or the Principal is redeployed and no longer carries out the duties of secretary, the allowance is retained on a personal to holder basis, provided it was held for at least 2 years prior to the amalgamation or redeployment.		2,987,470

22	Honorarium	4,773	fixed rate	Teacher	500 N				Payable as long as individual is employed in a prison education centre		2,386,500
23	Allowance payable to Principals of 5 Community Schools for management role in sports complexes	4,820	fixed rate	Principal	4				Payable as long as duties are undertaken		19,280
24	Secondment allowance Category 1 (Divisional Inspector scale)	25,638	rate varies depending on length of service	Teacher on secondment	3				Payable as long as duties are undertaken		76,914
25	Secondment allowance Category 2	16,825	fixed rate	Teacher on secondment	19				Payable as long as duties are undertaken		319,675
26	Secondment allowance Category 3	13,146	fixed rate	Teacher on secondment	16				Payable as long as duties are undertaken		210,336
27	Secondment allowance Category 4	10,130	fixed rate	Teacher on secondment	99				Payable as long as duties are undertaken		1,002,870
28	Director of Education Centre allowance	27,197	fixed rate	Teacher on secondment	20				Payable as long as duties are undertaken		543,940
29	Gaeltacht grant	3,063 or 10% of salary	fixed rate or 10% of salary	Teacher	891				Payable as long as individual is employed in a school in a Gaeltacht area		2,167,728

30	Teaching through Irish	1,583	fixed rate	Teacher	1,990					Payable as long as individual teaches through Irish or teaches in a special Irish school			3,150,170
31	Island Allowance	1,842	fixed rate	Teacher	31					Payable as long as individual is employed in a school on an island			57,102
32	Visiting Teacher Allowance	8,520	fixed rate	Teacher	44 Y					Payable as long as duties are undertaken			374,880
33	Secure Unit Allowance/ Disturbed Adolescent Allowance	2,195	fixed rate	Teacher	20					Payable as long as individual is employed in a secure unit school or child detention school			43,900
34	Allowance payable to teachers of apprentices in Dun Laoghaire and County Cork VECs	9,740	fixed rate	Teacher	17					Payable as long as the individual is wholly or mainly employed in the teaching of apprentices			165,580
35	Allowance for teachers with 35 years service	2,324	fixed rate	Teacher	4,829 Y					Permanent			11,222,596
36	National Teacher PCW allowance	1,842	fixed rate	Teacher	2,106 Y				Pre-PCW allowance - no new recipients	Permanent			3,879,252
37	Principal - pre PCW	6,660 - 25,303	Rate varies depending on points rating of school	Principal	Y				Pre-PCW allowance - no new recipients	Payable as long as duties are undertaken			included in Principal total (no.10 above)

38	Personal rate of Principal Allowance	6,660 - 11,163	Rate varies depending on category of school	Principal		Y		Pre-PCW allowance - no new recipients		Payable as long as duties are undertaken			"
39	Personal rate of Principal Allowance Pre '87/ Revised Duties	8,521 - 14,289	Rate varies depending on category of school	Principal		Y		Pre-PCW allowance - no new recipients		Payable as long as duties are undertaken			"
40	Vice Principal - pre PCW	2,944 - 15,983	Rate varies depending on points rating of school	Vice Principal	1	Y		Pre-PCW allowance - no new recipients		Payable as long as duties are undertaken			15,983
41	A Post - pre PCW	6,660	fixed rate	A Post	3	Y		Pre-PCW allowance - no new recipients		Payable as long as duties are undertaken			19,980
42	B Post - pre PCW	2,944	fixed rate	B Post	14	Y		Pre-PCW allowance - no new recipients		Payable as long as duties are undertaken			41,216
43	Rural Science Teachers	1,842	fixed rate	Teacher				no new recipients					
44	Itinerant Domestic Science Teachers	1,842	fixed rate	Teacher				no new recipients					
45	Special Allowance to Teachers in Comprehensive Schools	2,471	fixed rate	Teacher	114			no new recipients					281,694
46	Special Payment to EPTs under AR 2/98	313 - 1,644	rate varies depending on years of service	Teacher				no new recipients					
47	Special Payment to TWTs under AR 2/98	626 - 5,482	rate varies depending on years of service	Teacher				no new recipients					



[illegible]

Department of Education and Skills- Detail of Allowances paid in the University sector submitted to the Department of Public Expenditure and Reform												
	Name/Description of Allowance or Premium Pay	Amount of allowance	Is the allowance variable (a percentage of pay?)	Beneficiary (Grade)	Number of Persons to Whom it is Paid	Pensionable (Y/N)	Date of First Sanction (Please append sanction details to return)	Date of Second / Further Sanction (Please append sanction details to return)	Duration (e.g. permanent, in place as long as duties are being undertaken)	Where payable/part-payable after completion of duties, please specify details	Payable during absences (Y/N)	Total Annual Cost of Allowance
1	Shift Allowance - Three Shifts	8,104	Y	GO	6	Y			In place as long as duties are undertaken			48,628
2	Shift Allowance - Two Shifts	6,483	Y	GO	0	Y			In place as long as duties are undertaken			0
3	Shift - Security	10,327	Y	GO	4	Y			In place as long as duties are undertaken			41,311
4	Shift	5,745	Y	Security, Porters, Sports Club, Building Attendants, Library	0	Y			In place as long as duties are undertaken			0
5	Shift - Security	6,892	Y	Security	5	Y			In place as long as duties are undertaken			34,462
6	Shift - Porters	6,892	Y	Porters	3	Y			In place as long as duties are undertaken			20,677

7 Shift	8,615	Y	Sports Club	8	Y				In place as long as duties are undertaken		68,924
8 Shift	6,892	Y	Building Attendants	16	Y				In place as long as duties are undertaken		110,278
9 Shift	5,019	Y	Library	9	Y				In place as long as duties are undertaken		45,172
10 Shift Allowance	6,031	Y	Bolier Operatives	3	N				In place as long as duties are undertaken		18,094
11 Shift allowance	7,035	Y	Security	11	Y				In place as long as duties are undertaken		77,391
12 Library Shift Allowance	779	Y	Library/Assistant/Higher Library Assistant	101	Y				In place as long as duties are undertaken		78,679
13 Shift Allowance	5,938	Y	Services/Security Operative	No Data					In place as long as duties are undertaken		
14 Sports Shift Allowance	6,950	Y	Sports	No Data					In place as long as duties are undertaken		
15 Standby Allowance	2,130	N	Craftpersons	No Data					In place as long as duties are undertaken		

16	Weekend Allowance	9,600	N	Services and Security Operatives. Also Dept. Ops. in Physical Education	No Data					In place as long as duties are undertaken		
17	Library Shift Allowance	5,430	Y	Department Ops	No Data					In place as long as duties are undertaken		
18	Reception Centre Shift Allowance	5,792	Y	Department Ops	2					In place as long as duties are undertaken		11,585
19	Duty Manager Shift Allowance	4,711	N	GO	6				N	In place as long as duties are undertaken		28,266
20	Library Attendant Shift Allowance	5,422	N	Library/Admin	7					In place as long as duties are undertaken		37,954
21	Higher Degree Allowance	3,129	N	Academic	13				Y			40,677
22	Medical Qualification Allowance	3,369	N	Academic	19				N			64,011
23	Extra qualification allowance	7,533	N	Academic	23				Y			173,259
24	Biochemist's Qualification	4,253	Y	Technicians	43				Y			182,905
25	Headship	1,976	N	Biochemists	7				Y			13,832
26	Headship	7,620	Y	Senior Lecturer	7				N			53,340
27	Headship	10,160	Y	Lecturer	3				N			30,480
28	Head of Department	3,809	Y	Academic - not at Professor grade	2				N			7,618
29	Head of Department	24,600	Y	Academic - not at Professor grade	1				N			24,600



		12,328		Academic - not at Professor grade	11	N							135,612
30	Head of Department		Y										
		15,071		Academic - not at Professor grade	6	N							90,426
31	Headship		Y										
		10,672		Senior Lecturer/Associate Professor	13	N							138,736
32	Headship allowance		N	Lecturer to Associate Professor									
	Non-Professorial												
33	Head of Department	5,079	N	Academic - not at Professor grade	1	N							5,079
		2,512			5								12,560
34	Headship		Y			N							
		5,500	N	Lecturer/Senior Lecturer	25	N							137,500
35	Head of Department												
	Non-Professional	15071	N	Academic	24	N							361704
36	Head of School												
	Non-Professional	5024	N	Academic	1	N							2504
37	Head of Discipline												
	Non-Professional	2512	N	Academic	34	N							85408
38	Head of Discipline												
	Assistant Dean	5,500	N	Lecturer/Senior Lecturer	2	Y							11,000
39	research/Academic												
		6,283	Y	Building Office Staff	10	Y							62,834
40	Supervisors												
		8,929	Y	Duty Supervisors	2	Y							17,859
41	Supervisory												
	Supervisor Buildings	5,423	N	Buildings Office Supervisor	3	Y							16,269
42	Office												
		4,986		Maintenance Staff, Crafts or General	9								44,877
43	Foreman Allowance			Operative, also Departmental Operative Foreman in Physical Ed.									
			Y			Y							

[illegible]

[illegible]



85	Farm Worker IV Allowance	2,496	N	Maintenance/Grounds Staff	1	Y						2,497
86	Farm Labourer Allowance	1,201	N	Maintenance/Grounds Staff	3	Y						3,605
87	Call Out Allowance for Additional Duties	2,982	N	Asst Superintendent Buildings Manager Facilities Manager Superintendent	16							46,272
88	On Call/Call Out Allowance	1,620	Y	General Services Operatives	10	Y						16,200
89	Out of hours	3,300	Y	Student Residence Assistant	1	N						3,300
90	Out of hours	3,025	Y	Head of Campus Services	1	N						3,025
91	Out of hours	3,666	Y	Head of Security	1	N						3,666
92	Living Out	3,268	N	Medical registrars	6	N						19,608
93	On Call	9,057	Y	Senior Administrative 3	2	Y						18,114
94	On Call	3,020	Y	Administrative 2	1	N						3,020
95	Personal - Head Dairyman	19,289	N	Technical Agricultural Assistant	1	Y						19,289
96	GP On-call allowance	16,000	N	Lecturer	1	N						16,000
97	Clinical Allowance	9,365	N	Lecturer/Senior Lecturer	21							196,665
98	B Factor - on call	7,275	N	Medical Consultants	1	Y						7,275
99	Personal -Medical Consultant on-call allowance	4,193	N	Lecturer Cat 1	23	Y						96,439



100	NVRL On Call Allowance	61776 in total	N	Clinical Scientist Maintenance/Groups Staff	N/A	Y						61,776
101	Meal Allowance	373	N		6	Y						2,238
102	Travel Time Payment	4,088	Y	Maintenance/Groups Staff	20	N						81,771
103	Cash handling	2,181	N	Sports Centre Staff	6	N						13,087
104	Service pay allowance	1,063	Y	Technicians								
105	Service pay allowance	2,126	Y	Technicians								
106	Service pay allowance	3,190	Y	Technicians	62	Y						131,861
107	Service Pay	392	N	General Services Staff	No Data	Y						
108	Service Pay	4,306	N	Technicians/Lab Attendants	382	Y						1,645,102
109	Child	149	N	Pre 1983	7	N						1,048
110	Child allowance	160	N	Pre 1978	11	N						1,760
111	Children's Allowance	147	N	Pre 1977	1	N						147
112	Child Allowance II (UCD). Up to age 17	312	N	Pre 1978	1	N						312
113	Child Allowance I (UCD). Up to age 18	214	N	Pre 1978	5	N						1,070
114	Director of Biology Teaching Centre	10,576	N	Academic	1	N						10,576
115	Biology Safety Officer	2,644	N	Academic	1	N						2,644
116	Bio Hazards Officer	5,288	N	Academic	1	N						5,288
117	Personal Allowance-Admin to Lecturer	7,409	N	Lecturer	1	Y						7,409
118	Director of UCD Commercial Law Centre	12,697	N	Senior Lecturer	1	N						12,697
119	Manager of the Mass Spectrometry Unit	5,079	N	Mass Spectronomist	1	N						5,079

120	Directors of Teaching and Research Centres	2,539	N	Lecturer/Senior Lecturer	2	N					5,078
121	Director of Marketing	13,720	N	Senior Lecturer	1	N					13,720
122	Director of Quality	17,411	N	Associate Professor	1	N					17,411
123	Project Leader for Pensions Model	18,170		Senior Executive Administrator	1						18,170
124	Chair of Tourism	43,652	N	Higher Library Assistant 1	1	N					43,652
125	Special Responsibility	1,814	N	Technical Agricultural Assistant	6	Y					10,884
126	Personal - Farm Worker	3,344	N		1						3,344
127	Supervisor Telephone Exchange – personal to holder	4,110	Y	Senior Executive 2	1	Y					4,110

Department of Education and Skills- Detail of Allowances paid in the VEC/IOT sector submitted to the Department of Public Expenditure and Reform

No.	Name/Description of Allowance or Premium Pay	Amount of allowance	Is the allowance variable (a percentage of pay?)	Beneficiary (Grade)	Number of Persons to Whom it is Paid	Pensionable (Y/N)	Date of First Sanction (Please append sanction details to return)	Date of Second/Further Sanction (Please append sanction details to return)	Duration (e.g. permanent, in place as long as duties are being undertaken)	Where payable/part-payable after completion of duties, please specify details	Payable during absences (Y/N)	Total Annual Cost of Allowance
1	Senior Caretaker allowance	€ 3,659	N	C&C caretakers in Dublin area where shift working arrangements have been approved	19	Y			As long as duties being undertaken			69,521
2	Junior Caretaker allowance	€ 1,355	N	C&C caretakers in Dublin area where shift working arrangements have been approved	19				As long as duties being undertaken			25,745
3	Senior Caretaker Allowance	€ 3,777	N	Caretakers Co Dublin and Borough of Dun Laoghaire VEC	4	Y			As long as duties being undertaken			15,108
4	Junior Caretaker Allowance	€ 1,472	N	Caretakers Co Dublin and Borough of Dun Laoghaire VEC	20	Y			As long as duties being undertaken			29,440

5	ASSISTANT PORTER	€ 1,443	N	General Operatives CDVEC and DIT	30				As long as duties being undertaken			43,290
6	PORTER	€ 2,702	N	General Operatives CDVEC and DIT	62	Y			As long as duties being undertaken			167,524
7	SENIOR PORTER	€ 3,700	N	General Operatives CDVEC and DIT	18	Y			As long as duties being undertaken			66,600
8	HEAD PORTER	€ 4,702	N	General Operatives CDVEC and DIT	5	Y			As long as duties being undertaken			23,510
9	CARETAKER	€ 2,128	N	General Operatives CDVEC and DIT	1	Y			As long as duties being undertaken			2,128
10	BOILERMAN	€ 1,443	N	General Operatives CDVEC and DIT	2	Y			As long as duties being undertaken			2,886
11	TRACTOR DRIVER	€ 2,029	N	General Operatives CDVEC and DIT	2				As long as duties being undertaken			4,058
12	CHARGEHAND CLEANER	€ 957	N	General Operatives CDVEC and DIT	0				As long as duties being undertaken			
13	FOREMAN CLEANER	€ 1,929	N	General Operatives CDVEC and DIT	1				As long as duties being undertaken			1,929
14	SEMI-SKILLED ALLOWANCE	€ 795	N	General Operatives CDVEC and DIT	0				As long as duties being undertaken			



15	GROUP 4 ALLOWANCE	€ 621	N	General Operatives CDVEC and DIT	1					As long as duties being undertaken		621
16	GROUP 3 ALLOWANCE	€ 470	N	General Operatives CDVEC and DIT	0					As long as duties being undertaken		
17	CLASS AIDE	€ 1,242	N	General Operatives CDVEC and DIT	61	Y				As long as duties being undertaken		75,762
18	Allowance in respect of duties as Transport Liaison Officer	Rate applies where basic salary does not exceed €125,000										
	(i)	€ 5,493	N	CEOs of VECs						As long as duties being undertaken		
	(ii)	€ 7,787	N	CEOs of VECs						As long as duties being undertaken		
	(iii)	€ 9,421	N	CEOs of VECs						As long as duties being undertaken		
	(iv)	€ 11,032	N	CEOs of VECs						As long as duties being undertaken		
	(v)	€ 12,593	N	CEOs of VECs	33					As long as duties being undertaken		305,758
19	Allowance in respect of duties as Secretary to the Board of Management of an IOT											
		€ 3,562	n	CEOs of VECs	13					As long as duties being undertaken		46,306

[illegible]

[illegible]

37	Qualification Allowance Level 3	€ 3,010	N	Instructor/Seni or Instructor/Man ager in <b>Outdoor Education Centres</b>	48				As long as duties being undertaken		96,528
38	Qualification Allowance Level 2	€ 2,011	N	Instructor/Seni or Instructor/Man ager in <b>Outdoor Education Centres</b>					As long as duties being undertaken		
39	Qualification Allowance Level 1	€ 1,003	N	Instructor/Seni or Instructor/Man ager in <b>Outdoor Education Centres</b>					As long as duties being undertaken		
40	NALAWIT Certificate	€ 1,003	N	Adult Education Guidance Counsellor / Co-Ordinator, Adult Literacy Organiser/Co mmunity Education Facilitator - <b>VECs</b>	4R				As long as duties being undertaken		



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Department of Education and Skills- Detail of Allowances in Supplementary Business case submitted to the Department of Public Expenditure and Reform												
No.	Name/Description of Allowance or Premium Pay	Amount of allowance	Is the allowance variable (a percentage of pay?)	Beneficiary (Grade)	Number of Persons to Whom it is Paid	Pensionable (Y/N)	Date of First Sanction (Please append sanction details to return)	Date of Second/Further Sanction (Please append sanction details to return)	Duration (e.g. permanent, in place as long as duties are being undertaken)	Where payable/part-payable after completion of duties, please specify details	Payable during absences (Y/N)	Total Annual Cost of Allowance
1	Acting Up	Difference between current point on scale and first point on higher scale	No	Admin staffin DIT, Wicklow VEC and CDVEC	62	Yes				Payable as long as duties are undertaken		
2	Acting Up	1,386	No	Admin staff in Mayo, City of Cork and City of Limerick VECs	7.5	Yes				Payable as long as duties are undertaken		10,395
3	Acting up allowance -	8,050	No	Lecturer in St Angelas on max of scale acting as Registrar	1	yes				Payable as long as duties are undertaken		8,050
4	Acting Administration	Dependent on employees rate of pay.	No	Admin Grades in City of Cork VEC depending on level of Acting up position subject to determining whether set or variable value allowance is payable	0	Y				Payable as long as duties are undertaken		
5	Acting allowance			Admin staff in CIT	23					Payable as long as		

6	Acting Up allowances	As per Circular Letters IT 11/02 and IT 16/02	No	Academic/ StaffAdmin/Library and Technical Staff and Technical Support Staff in DKIT	6	Y			Payable as long as duties are undertaken	
7	Dual Duties Allowance	4022 Set value agreed with SIPTU to be increased in line with CPI increases. (Caretaker = €438.30 Cleaner = €120)	No	Nobody currently in receipt Senior Caretaker / Caretaker / Cleaner	0 59	N			Payable as long as duties are undertaken	
8	Uniform allowance		No			No			Payable as long as duties are undertaken	
9	Shoe Allowance	€80.50 p.a.	No	General Operatives/Porters in DIT and CDVEC	198	Yes			Payable as long as duties are undertaken	12,000
10	Clothing Allowance	432.21 for men & 396.40 for women p/a (less shoe allowance)	No	All Porter Grades in DIT	48	Y			Payable as long as duties are undertaken	
11	Clothing and Footwear Allowance	€ 806.00	No	Caretakers in CIT	10	Y			Payable as long as duties are undertaken	8060
12	Independent Officer's Stock Taking Allowance - undertake stocktaking checks in the committee's schools and centres	1,885	Special Duties Allowance x 0.5	Admin Staff	1	No			Payable as long as duties are undertaken	1,885



13	Additional Duties Allowance - Independent Stock-Take Function	3,769	Based on Special Duties Allowance	Grade VI/VII	2	Y				Payable as long as duties are undertaken	7,538
14	Stock Taking Allowance	€868	No	Designated administrative staff and postholders in VEC schools	43	N				Payable as long as duties are undertaken	37,324
15	Telephone Allowance	€285 p.a	No	Porters in DIT and CDVEC	45	Y				Payable as long as duties are undertaken	4,560
16	Historical Scholarship Allowance to Administrative Staff for Supervision of 3rd Level Grants	4692	No	Admin Staff in Longford VEC	1					Payable as long as duties are undertaken	4,692
17	July Provision Scheme Preparatory	1,401	No	Paid to teachers in schools that operate the July Provision scheme	149					Payable as long as duties are undertaken	208,749
18	July Provision Scheme Management	Equivalent to one month's salary		Paid to teachers in schools that operate the July Provision scheme	149					Payable as long as duties are undertaken	750,000

19	SNA July Programme	Equivalent to one month's salary	No	Special Needs Assistants	488	Y				Payable as long as duties are undertaken	2,400,000
20	Children's Allowance for certain Technical Staff	156 p.a		Technical Staff and Technical Support Staff in DKIT						Payable as long as duties are undertaken	
21	Children's Allowance	226		Academic Staff in DIT						Payable as long as duties are undertaken	
22	Children's Allowance	1130	No	Lecturers pre-79 in CIT	9	Y				Payable as long as duties are undertaken	
23	Youth Development Officer All.	830	Variable	Youth Development Officer in Waterford VEC	1	Y				Payable as long as duties are undertaken	830
24	Senior Caretaker Allowance	3659	No	Caretakers in IADT						Payable as long as duties are undertaken	
25	Head Caretaker Allowance			Caretakers in IADT						Payable as long as duties are undertaken	
26	Security Checks	2,120	No	Caretaker in Wexford VEC	1	N				Payable as long as duties are undertaken	2,120
27	Class Aide	1,242	No	Workshop Attendant in IADT						Payable as long as duties are undertaken	

28	Class Aide Allowance	23.81%	Yes	paid to support workers SSSF formally SSRI in CDVEC	28	Y				Payable as long as duties are undertaken	
29	Caretaker			Caretakers in IADT						Payable as long as duties are undertaken	
30	Caretaker/Attendant Allowance	915	Variable	Caretakers and Attendants in Waterford	4	Y				Payable as long as	3,660
31	Tractor Driver	2030	No	GO in DIT	1	Y				Payable as long as duties are undertaken	2,030
32	Truck Driver	1443	No	GO in DIT	1	Y				Payable as long as duties are undertaken	1,443
33	Course Co-ordination Literacy	€16.44 per hr	No	Adult Literacy Programme Tutors -City of Cork VEC	Variable - paid as occurs to Tutors involved in co-ordination of Adult Literacy programme	N				Payable as long as duties are undertaken	
34	Registration Officer Allowance	635	No	Registrar in NUI	1					Payable as long as duties are undertaken	635
35	Forklift Allowance	804.50	No	Caretakers/Attendants in CIT	6	N				Payable as long as duties are undertaken	4,827
36	Charged from Gardener Scale to Maintenance Scale	4,891	no	maintenance - point 9	1	Y				Permanent	4,891

37	Summer Honorarium	pro-rata*	Variable	Adult Education Officer in Waterford VEC	1	Y				Payable as long as duties are undertaken	
38	Prison Honorarium	pro-rata**	Variable	VTOS Co-ordinators in Waterford VEC	2	Y				Payable as long as duties are undertaken	
39	Honorarium to AEO	5,549.00	yes - based on salary/days worked at time of payment	AEO in Tipp North VEC	1	N				Payable as long as duties are undertaken	5,549
40	Honorarium to AEO	4,773	Yes	Director STTC in Tipp North VEC	1	N				Payable as long as duties are undertaken	4,773
41	Honorarium to STTC	4,773	Yes with salary changes	Director STTC in Meath VEC	1	Y				Payable as long as duties are undertaken	4,773
42	Honorarium TTC	4,773	No	STTC Director in Tipp North	1	Y				Payable as long as duties are undertaken	8,443
43	Skill VEC co-ordinator	€4,692	No	Skill VEC Co-ordinator in City of Cork VEC	1	Y				Payable as long as duties are undertaken	4,692
44	Responsibility Allowance	6520	No	Senior Traveller Training Centre Director in Laois VEC	2 persons X .5 WTE	Y				Payable as long as duties are undertaken	6,520
45	Responsibility TTC	8173	No	TTC Director in Meath VEC	1	Y				Payable as long as duties are undertaken	8,173
46	Director STTC	6,520	Yes	Director STTC in Louth VEC	1	Y				Payable as long as duties are undertaken	6,520



47	Director STTC	4,932	Yes with numbers	Director STTC in Tipp North VEC	1	Y				Payable as long as duties are undertaken	4,932
48	Director of Ad. Ed.	3,769	Yes in line with tuition hours	Grade IV in Tipp North VEC	1	Y				Payable as long as duties are undertaken	3,769
49	BTEI Development Officer Allowances.	3,769	No	VEC teachers in Wicklow VEC	4					Payable as long as duties are undertaken	15,076
50	Coordinator Allowances	based on numbers managed as per CL 70/04	No	Adult Guidance Coordinators in Wicklow VEC						Payable as long as duties are undertaken	
51	Alarm call out	3 hours pay	Yes	Caretaker in Mayo VEC	8	No				Payable as long as duties are undertaken	
52	Keyholder	285.70 per annum	No	Caretaker in Mayo VEC	8	No				Payable as long as duties are undertaken	2,286
53	Keyholders Allowance	855	No	Caretaker in RIA	1					Payable as long as duties are undertaken	855
54	Call Out	€42 Per call out	No	Ancillary staff	12	No				Payable as long as duties are undertaken	
55	Call Out	4 hours at the individuals basic hourly rate	No	Senior Caretaker / Caretaker in City of Cork VEC	Paid as occurs to the relevant member of staff rostered for call out duty	N				Payable as long as duties are undertaken	

56	Caretaker weekend on-call	461	No	Caretaker Meath VEC	2	Y				Payable as long as duties are undertaken	922
57	On Call Honorarium	1,000	No	Caretakers in DKIT	3	Y				Payable as long as duties are undertaken	3,000
58	Call out payments	26 per call out	No	Caretakers in DKIT	3	N				Payable as long as duties are undertaken	
59	Degree/Diploma/Certificate Recognition allowance – School Completion Programme Co-ordinator's Degree	Degree 3010, Diploma 2011, Certificate 1003	No	payable to SCP Local Co-ordinators- monaghan VEC	3	Y				Permanent	9,030
60	Allowance	€ 3,010.00	No	Programme Co-ordinator- Carlow	1	Yes				Permanent	3,010
61	Community Education Facilitator's Qualification Allowance	€ 4,918.00	No	CEF Facilitator-Carlow	1	Yes				Permanent	4,918
62	Masters Hons - ALO CL M15/2001	5,496	No	ALCES Basic Educ Co-ordinator-Donegal VEC	1	Y				Permanent	5,496
63	Primary Degree Hons - ALO CL M15/2001	4,918	No	Community Educ Facilitator-Donegal VEC	1	Y				Permanent	4,918
64	Primary Degree Hons - ALO CL M15/2001	4,918	No	Adult Literacy Organiser-Donegal VEC	2	Y				Permanent	9,836
65	Primary Degree Pass - ALO CL M15/2001	1,842	No	Adult Literacy Organiser-Donegal VEC	1	Y				Permanent	1,842
66	H.Dip Pass ALO - CL M15/2001	591	No	Adult Literacy Organiser-Donegal VEC	1	Y				Permanent	591
67	H.Dip Hons - ALO CL M15/2001	1,236	No	Adult Literacy Organiser-Donegal VEC	1	Y				Permanent	1,236

68	Secondment Allowance – Category 2	€16,825								Payable as long as duties are undertaken	16,825
69	Secondment Allowance -	Varies	Difference between teachers salary and the rate for the seconded position		Staff member seconded to IVEA from Wicklow VEC					Payable as long as duties are undertaken	
70	Caretakers Shift Allowance	16.66%	Yes		Caretakers in Monaghan VEC		Y			Payable as long as duties are undertaken	
71	Sunday Premium Pay	€22.84 per hour	Yes		E.O. in M.I.C	1	Y			Payable as long as duties are undertaken	
72	Saturday Payment for Library Staff as per Local Authorities	€6 per Saturday worked	No		Admin/Library in DKIT	14	N			Payable as long as duties are undertaken	
73	Night Allowance – Rural	1,055	No		Caretaker in Westmeath VEC					Payable as long as duties are undertaken	
74	Shift allowance	16.66%	Yes		Caretakers in DKIT					Payable as long as duties are undertaken	
75	Roster Honorarium for operating Saturday and Sundays. This was as a consequence of a locally brokered LRC agreement some years ago with the union concerned.	900 p.a	No		Caretakers in DKIT	8	Y			Payable as long as duties are undertaken	7,200

76	Shift allowance	16.60%			Caretakers in CIT						Payable as long as duties are undertaken	
77	Shift allowance	16.60%	Yes		Caretakers in IADT	8	Y				Payable as long as duties are undertaken	
78	Shift allowance	1,784	Yes		Caretakers in Louth VEC	2	Y				Payable as long as duties are undertaken	3,568
79	Shift allowance	2,039	Yes		Caretakers in DKIT	2	Y				Payable as long as duties are undertaken	4,078
80	Shift allowance	€37 per week	No		caretakers in cavan VEC	2	Y				Payable as long as duties are undertaken	3,850
81	Childcare Centre Supervisor's Allowance	€ 1,000.00	No		Early Years' Worker Carlow VEC	1	Yes				Payable as long as duties are undertaken	1,000
82	Deputy Creche Supervisor Allowance	DCS are paid an allowance (the difference between their G3 salary and 1st pt of G4 scale) as there is no specific salary scale for Deputy Creche Supervisors			Deputy Creche Supervisors in CDVEC	4					Payable as long as duties are undertaken	
83	Travel Allowance	1 hr per day	Y		General Operatives in IT Tallaght						Payable as long as duties are undertaken	



84	Travel Allowance	3,500	Y	General Operatives in CDVEC	208					Payable as long as duties are undertaken	728,000
85	Travel Allowance	1 hr per day	Y	Senior Caretaker in IADT	1					Payable as long as duties are undertaken	
86	Eating-on-site allowance	496	No	maintenance staff in CDVEC	69	No				Payable as long as duties are undertaken	34,224
87	Eating-on-site allowance	475	No	maintenance staff in DIT	170	No				Payable as long as duties are undertaken	80,750
88	Eating-on-site allowance	7.17 per week	No	Caretaker in Mayo VEC	4	No				Payable as long as duties are undertaken	1,496
89	Eating on Site Allowance -	417	No	Workshop Attendants in IADT	4	No				Payable as long as duties are undertaken	1,668
90	Ard Teastas Gaelige	1236	fixed rate	Teacher	0	Y			Permanent	Y	0