



**Correspondence 3D.3
Meeting – 25/10/2012**

DEPARTMENT OF JUSTICE, EQUALITY AND LAW REFORM
AN ROINN DLÍ AGUS CIRT, COMHIONANNAIS AGUS ATHCHOIRISTHE DLÍ

23 October 2012

Mr Ted McNery
Clerk to the
Committee of Public Accounts
Leinster House
Dublin 2



Dear Ted


I refer to your letter of 12th October 2012 in which you sought further details on allowances with a breakdown by grade and level of pay of those in receipt of allowances.

The requested information is attached in separate spreadsheets for Vote 21 (IPS) and Vote 24 (Justice & Equality). Please note that in each case the information has been presented in two worksheets - the first which presents the details sought in respect of each allowance and the second which sets out the requested information for each grade in receipt of these allowances.

It came to my attention that there were some gaps and inconsistencies in the information provided to you on 12th October on allowances under Vote 21 (IPS). I now attach a revised spreadsheet for Vote 21 with full information which should replace the version issued to you on 12th October. I apologise for any inconvenience that this may cause.

If you have any queries in relation to the information provided on Vote 24 please contact Teresa Doolan at tel: 602 8448 / email: tdoolan@justice.ie and for Vote 21 please contact David Haridman at tel: 087 7417388/email: dahardiman@irishprisons.ie

Yours sincerely


Brian Purcell
Secretary General

Department of Justice & Equality - Vote 24				
Department of Justice & Equality - Allowances for which business cases were published by D/PER				
No	Title of allowance	Beneficiary Grades	Mid Pt and Max Pt on Mod/PPC Scales where relevant	Is the allowance pensionable
1	Forensic Science Allowance	Forensic Scientist Grade 1	Mod: mid €71,169 max €80,814 mid €74,781 max €84,935	Y
		Forensic Scientist Grade 2	Mod: mid €61,054 max €69,132 mid €64,227 max €72,642	Y
		Forensic Scientist Grade 3	Mod: mid €61,054 max €69,132 mid €64,227 max €72,642	Y
2	Forensic Science On-call Allowance	Forensic Scientist Grade 1	Mod: mid €71,169 max €80,814 mid €74,781 max €84,935	Y
		Forensic Scientist Grade 2	Mod: mid €61,054 max €69,132 mid €64,227 max €72,642	Y
		Forensic Scientist Grade 3	Mod: mid €61,054 max €69,132 mid €64,227 max €72,642	Y
3	State Pathologists -Call Out Allowance	State Pathologist	€168,267	Y
		Deputy State Pathologist	€151,800	Y
4	Private Security Authority Inspector Allowance	Executive Officer	Mod: mid €37,247 max €45,616 mid €39,166 max €47,975	Y
Vote 24 - Department of Justice & Equality - General civil service wide allowances				
5	Private Secretary to Minister/Minister of State	Administrative Officer	Mod: mid €43,463 max €55,415 mid €45,711 max €58,294	Y
		Higher Executive Officer (Higher)	Mod: mid €51,653 max €57,251 mid €54,329 max €60,224	Y
		Higher Executive Officer	Mod: mid €49,035 max €55,415 mid €51,581 max €58,294	Y
		Assistant Principal	Mod: mid €68,748 max €76,768 mid €72,235 max €80,678	Y
6	Private Secretary to Head of Department	Higher Executive Officer	Mod: mid €49,035 max €55,415 mid €51,581 max €58,294	Y
		Clerical Officer (Higher)	Mod: mid €29,193 max €36,267 mid €30,688 max €38,135	Y
7	Director	Principal Officer (Higher)	Mod: mid €96,295 max €105,429 PPC: mid €101,234 max €110,844	Y

No	Title of allowance	Beneficiary Grades	Mid Pt and Max Pt on Mod/PPC Scales where relevant	Is the allowance pensionable
8	Delegates	Secretary General	€190,000	N
		Assistant Secretary	Mod: mid €133,605 max €146,191 PPC: mid €140,636 max €153,885	N
		Principal Officer (Higher)	Mod: mid €96,295 max €105,429 PPC: mid €101,234 max €110,844	N
		Principal Officer	Mod: mid €89,898 max €98,424 mid €94,496 max €103,472	N
		Assistant Principal (Higher)	Mod: mid €75,390 max €84,296 mid €79,228 max €88,598	N
		Assistant Principal	Mod: mid €68,748 max €76,768 mid €72,235 max €80,678	N
		Administrative Officer (Higher)	Mod: mid €48,930 max €57,251 mid €51,466 max €60,224	N
		Administrative Officer	Mod: mid €43,463 max €55,415 mid €45,711 max €58,294	N
		Higher Executive Officer (Higher)	Mod: mid €51,653 max €57,251 mid €54,329 max €60,224	N
		Higher Executive Officer	Mod: mid €49,035 max €55,415 mid €51,581 max €58,294	N
		Executive Officer (Higher)	Mod: mid €38,760 max €47,379 mid €40,760 max €49,837	N
		Executive Officer	Mod: mid €37,247 max €45,616 mid €39,166 max €47,975	N
		Clerical Officer	Mod: mid €28,183 max €35,515 mid €29,635 max €37,341	N
		Engineer Grade I	Mod: mid €71,169 max €80,814	N
		Engineer Grade II	Mod: mid €61,054 max €69,132 mid €64,227 max €72,642	N
9	Allowance Personal to Holder (APTH) - former Revenue staff only	Higher Executive Officer	Mod: mid €49,035 max €55,415 mid €51,581 max €58,294	Y
		Executive Officer (Higher)	Mod: mid €38,760 max €47,379 mid €40,760 max €49,837	Y
		Executive Officer	Mod: mid €37,247 max €45,616 mid €39,166 max €47,975	Y
		Clerical Officer (Higher)	Mod: mid €29,193 max €36,267 mid €30,688 max €38,135	Y
		Clerical Officer	Mod: mid €28,183 max €35,515 mid €29,635 max €37,341	Y

No	Title of allowance	Beneficiary Grades	Mid Pt and Max Pt on Mod/PPC Scales where relevant	Is the allowance pensionable
10	Child	Assistant Secretary	Mod: mid €133,605 max €146,191 PPC: mid €140,636 max €153,885	N
		Principal Officer (Higher)	Mod: mid €96,295 max €105,429 PPC: mid €101,234 max €110,844	N
		Principal Officer	Mod: mid €89,898 max €98,424 mid €94,496 max €103,472	N
		Assistant Principal (Higher)	Mod: mid €75,390 max €84,296 mid €79,228 max €88,598	N
		Assistant Principal	Mod: mid €68,748 max €76,768 mid €72,235 max €80,678	N
		Higher Executive Officer (Higher)	Mod: mid €51,653 max €57,251 mid €54,329 max €60,224	N
		Higher Executive Officer	Mod: mid €49,035 max €55,415 mid €51,581 max €58,294	N
		Executive Officer (Higher)	Mod: mid €38,760 max €47,379 mid €40,760 max €49,837	N
		Clerical Officer (Higher)	Mod: mid €29,193 max €36,267 mid €30,688 max €38,135	N
11	Keyholder	Services Officer	Mod: mid €23,890 max €27,739 mid €25,149 max €29,181	Y
		Services Attendant	Mod: mid €23,650 max €27,376 mid €24,894 max €28,807	Y
		Clerical Officer	Mod: mid €28,183 max €35,515 mid €29,635 max €37,341	Y
12	Supervisor	Services Officer	Mod: mid €23,890 max €27,739 mid €25,149 max €29,181	Y
13	Franking	Services Officer	Mod: mid €23,890 max €27,739 mid €25,149 max €29,181	Y
		Services Attendant	Mod: mid €23,650 max €27,376 mid €24,894 max €28,807	Y
14	Paperkeeper	Services Officer	Mod: mid €23,890 max €27,739 mid €25,149 max €29,181	Y
15	Switchboard	Services Officer	Mod: mid €23,890 max €27,739 mid €25,149 max €29,181	Y
		Services Attendant	Mod: mid €23,650 max €27,376 mid €24,894 max €28,807	Y

No	Title of allowance	Beneficiary Grades	Mid Pt and Max Pt on Mod/PPC Scales where relevant	Is the allowance pensionable
16	Driver	Services Officer	Mod: mid €23,890 max €27,739 mid €25,149 max €29,181 PPC:	Y
17	Machine	Services Officer	Mod: mid €23,890 max €27,739 mid €25,149 max €29,181 PPC:	Y
18	Footwear	Services Officer	Mod: mid €23,890 max €27,739 mid €25,149 max €29,181 PPC:	N
		Services Attendant	Mod: mid €23,650 max €27,376 mid €24,894 max €28,807 PPC:	N
19	Call-out	Head Services Officer	PPC: mid €32,356 max €36,754	N
		Services Officer	Mod: mid €23,890 max €27,739 mid €25,149 max €29,181 PPC:	N
		Clerical Officer	Mod: mid €28,183 max €35,515 mid €29,635 max €37,341 PPC:	N

Legal Aid Board - Vote 24									
Legal Aid Board-Allowances for which business cases were published by D/PER									
No	Title of allowance	Beneficiary Grades	Mid Pt and Max Pt on Scale	Is the allowance pensionable					
20	Managing Solicitor Grade I (RLS --Current Cases Section)	Managing Solicitor Grade I	Mod: mid €89,898 max €98,424	Y					
Legal Aid Board - General civil service wide allowances									
21	Driving Allowance	Services Officer	PPC: mid €25,149 max €29,181	Y					
22	Franking Machine	Services Officer	PPC: mid €25,149 max €29,181	Y					
23	Switchboard	Services Officer	PPC: mid €25,149 max €29,181	Y					
24	Keyholder	Services Officer	PPC: mid €25,149 max €29,181	Y					
Garda Siochana Ombudsman Commission (GSOC) - Vote 24									
GSOC - Allowances for which business cases were published by D/PER									
25	Flexibility / On-Call Allowance	Senior Investigation Officer/Assistant Principal	Mod: mid €68,748 max €76,768 mid €72,235 max €80,678	PPC: Y					
25a	Flexibility / On-Call Allowance	Investigation Officer/Higher Executive Officer	Mod: mid €49,035 max €55,415 mid €51,581 max €58,294	PPC: Y					
25b	Flexibility / On-Call Allowance	Assistant Investigation Officer/Executive Officer	Mod: mid €37,247 max €45,616 mid €39,166 max €47,975	PPC: Y					
26	Private Secretary Allowance	Clerical Officer (Higher)	Mod: mid €29,193 max €36,267 mid €30,688 max €38,135	PPC: N					
National Disability Authority - Vote 24									
NDA - General civil service wide allowances									
27	Availability Allowance	Services Attendant	PPC: mid €24,894 max €28,808	Y					
28	Call Out Allowance	Services Attendant	PPC: mid €24,894 max €28,808	Y					
29	Keyholder's Allowance	Services Attendant	PPC: mid €24,894 max €28,808	Y					

Department of Justice & Equality - Vote 24						
Details by Grade						
Beneficiary Grade	Average overall percentage of gross pay of the grade that is represented by allowances	For those in the grade who are in receipt of more than one allowance, the maximum annual payment made to any individual in the grade by way of allowances in 2011	Number in the grade in receipt of more than one allowance*	Provide breakdown for Column D providing number in the grade in receipt of 2, 3, 4 etc allowances		
Forensic Scientist Grade 1	7.65%	€9,087.78	8	8 in receipt of 2 allowances		
Forensic Scientist Grade 2		€9,087.78	15	15 in receipt of 2 allowances		
Forensic Scientist Grade 3		n/a	n/a	n/a		
State Pathologist	8.37%	n/a	n/a	n/a		
Deputy State Pathologist	11.89%	n/a	n/a	n/a		
Secretary General	0.82%	n/a	n/a	n/a		
Assistant Secretary	0.53%	n/a	n/a	n/a		
Principal Officer and equivalent	1.47%	€12,071.35	1	1 in receipt of 2 allowances		
Assistant Principal and equivalent	1.64%	n/a	n/a	n/a		
Administrative Officer and equivalent	2.48%	n/a	n/a	n/a		
Higher Executive Officer and equivalent	1.08%	€7,946.90	1	1 in receipt of 2 allowances		
Executive Officer and equivalent	0.91%	n/a	n/a	n/a		
Clerical Officer and equivalent	1.44%	n/a	n/a	n/a		
Engineer Grade I	1.9%	n/a	n/a	n/a		
Engineer Grade II		n/a	n/a	n/a		
Managing Solicitor Grade I	0.40%	n/a	n/a	n/a		
Head Services Officer		€1,919.84	1	1 in receipt of 2 allowances		
	7.9%			13 in receipt of 2 allowances		
Services Officer		€6,541.08	51	23 in receipt of 3 allowances		
				13 in receipt of 4 allowances		
Services Attendant		€4,758.00	4	2 in receipt of 5 allowances		
				3 in receipt of 3 allowances		
				1 in receipt of 4 allowances		
*Numbers reflect grades in receipt of annual allowance rate and excludes one-off payments of allowances such as delegates allowance						

Irish Prison Service - Vote 21 - REVISED VERSION OF 12 OCTOBER RETURNS

Allowances with published business cases on DIPER website

No	Title of allowance	No. of current recipients	Cost of allowance in 2011	Range of payments made in 2011 / Rate of allowance	Date payment of allowance commenced	Date rate of the allowance last changed	Will the allowance be paid to new recruits
1	Operations On-Call (IPS) Allowance	5	€18,075	Set annual amount divided by number of persons carrying out the service. Annual rate of €3,615 per person	13/12/1993	Rate reduced on 1/1/10	Yes if duties undertaken
2	IPS Press Officer Allowance	1	€5,934	€5,934 Hourly rates: Weekdays €2.74 Saturdays €3.19 Sundays €3.64 2011 Payments ranged from €369 to €7,598	01/10/2003	Rate reduced on 1/1/10	Yes if assigned to role
3	IPS ICT On-call	5	€19,248	Hourly Rate x 1.8	16/05/2007	Rates reduced on 1/1/10	Yes but subject to review and/or modification
4	Additional Hours	3,007	€33,843,346.21	Basic x Hours/41 x 6	2005 PFOC	Rates reduced on 1/1/10	Y
5	Night Duty Payment	Comprised in above	€5,995,413.56	Hour rate x 3	14 of 1990 (Agreed Report)	Rates reduced on 1/1/10	Y
6	Christmas Day Payment	Comprised in above	€1,045,730.20	Hour rate x 3	15 of 1982	Rates reduced on 1/1/10	Y
7	Saturday/Sunday Payment	Comprised in above	€13,201,316.94	Sat €14.56 Sun: 129 x hours worked	11 of 1973, 5 of 1990	Rates reduced on 1/1/10	Y
8	Public Holiday Payment	Comprised in above	€2,068,203.55	129 x hours worked	7 of 1974	Rates reduced on 1/1/10	Y
9	Rent	3,218	€13,737,653.53	Mod €4,017; PPC Single €4,228; PPC Married €3,806	1 of 1991; 14 of 1990	Rates reduced on 1/1/10	N
10	Operational	3,218	€10,563,445.19	8% of basic pay	2005 PFOC	Rates reduced on 1/1/10	Under Review
11	Governor (PCW) 1	0	€43,542.85	Mod €7,094; PPC €6,481	2005 PFOC	Rates reduced on 1/1/10	Y
12	Governor (PCW) 2	8	€53,158.67	PPC €5,938; Mod €6,488	2005 PFOC	Rates reduced on 1/1/10	Y
13	Governor (PCW) 3	12	€52,392.45	PPC €5,373; Mod €5,860	2005 PFOC	Rates reduced on 1/1/10	Y
14	Deputy Governor Duty	5	€101,403.81	PPC €7,276; Mod €6,912	2005 PFOC	Rates reduced on 1/1/10	Y
15	BSD Deputy Governor Duty	2	€8,482.76	PPC €4,635; Mod €4,147	2005 PFOC	Rates reduced on 1/1/10	Y
16	Assistant Governor Duty	20	€83,401.07	Mod €6,336; PPC €6,670	2005 PFOC	Rates reduced on 1/1/10	Y
17	BSD Assistant Governor Duty	7	€28,961.43	Mod €3,802; PPC €4,002	2005 PFOC	Rates reduced on 1/1/10	Y
18	Chief Officer 1 Duty	9	€64,906.39	PPC €6,064; Mod €5,760	2005 PFOC	Rates reduced on 1/1/10	Y
19	Chief Officer 2 Duty	3	€15,499.41	PPC €5,457; Mod €5,184	2005 PFOC	Rates reduced on 1/1/10	Y
20	Industrial Manager	5	€15,415.82	PPC €1,634; Mod €1,554	1 of 1980, 11 of 1982	Rates reduced on 1/1/10	Under Review
21	Duty	9	€29,451.00	PPC €6,064; Mod €5,760	2005 PFOC	Rates reduced on 1/1/10	Y
22	Industrial Supervisor	26.5	€56,695.36	PPC €1,634; Mod €1,554	2005 PFOC	Rates reduced on 1/1/10	Under Review
23	Baker	1	€1,710.09	PPC €2,801; Mod €2,659	1 of 1978	Rates reduced on 1/1/10	N
24	Assistant Industrial Supervisor	135	€575,826.38	PPC €4,087; Mod €3,880	1 of 1980	Rates reduced on 1/1/10	Under Review

No	Title of allowance	No. of current recipients	Cost of allowance in 2011	Range of payments made in 2011 / Rate of allowance	Date payment of allowance commenced	Date rate of the allowance last changed	Will the allowance be paid to new recruits
25	Instructor 1 & 2	8	€47,804.85	Instr: 1A Mod €2,659; PPC €2,801; 1B Mod €2,275; PPC €3,448; 1C Mod €4,147; PPC €4,369; Instr 2 Mod €2,859; PPC €2,801	10 of 1982; 13 of 1995	Rates reduced on 1/1/10	Y
26	National Head Chaplain	1	€507.38	€4,745	07/09/2003	Rates reduced on 1/1/10	Y
27	Assistant Industrial Supervisor (GYM)	62	€286,905.10	PPC €4,087; Mod €3,880	2 of 1986; 6 of 2002	Rates reduced on 1/1/10	Under Review
28	Laundress	1	€7.67	PPC €2,801; Mod €2,659	1 of 1978	Rates reduced on 1/1/10	N
29	Adhoc Up	77	€236,347.16	Varies	4 of 1970	Rates reduced on 1/1/10	Y
30	Call Out Availability	2	€3,528.64	€1,769	16 of 1987; 1 of 1999	Rates reduced on 1/1/10	N
31	Med - Out of Hours	1	€207.89	€59.25	01/12/2004	Rates reduced on 1/1/10	Under Review
32	On-Call Allowance (Medical)	17	€73,203.95	€4,306	16 of 1987	Rates reduced on 1/1/10	Under Review
33	Nurse Officer	123.5	€710,248.87	PPC €5,520; Mod €5,535	7 of 1983	Rates reduced on 1/1/10	N
34	Dog Handling	25	€41,059.90	PPC €1,648; Mod €1,566	3 of 1980	Rates reduced on 1/1/10	Y
35	Driving	174	€121,173.79	PPC €6.98 pd; Mod €6.64 pd; €40.19 p.w.	3 of 1980	Rates changed on 1/10/01	Y
36	School	7	€17,803.55	PPC €2,801; Mod €2,659	2 of 1983; 5 of 1984	Rates reduced on 1/1/10	Y
37	Detail Assistant	43	€56,457.54	PPC €1,243; Mod €1,183	14 of 1982	Rates reduced on 1/1/10	Y
38	Training Unit A	8	€43,404.48	PPC €2,801; Mod €2,659	Prior to 1995	Rates reduced on 1/1/10	Y
39	Training Unit B	2	€4,509.09	PPC €3,448; Mod €3,275	Prior to 1995	Rates reduced on 1/1/10	Y
40	Tuck Shop	14	€43,372.69	PPC €2,801; Mod €2,659	17 of 1980; 6 of 2008	Rates reduced on 1/1/10	N
41	Court Escort	68	€119,027.58	PPC €15.72 pd; Mod €14.88 pd	20 of 1980	Rates reduced on 1/1/10	N
42	Gate Mounting	11	€37,169.18	PPC €2,801; Mod €2,659	7 of 1983; 5 of 2008	Rates reduced on 1/1/10	Y
43	Reception Mounting	15	€39,824.01	PPC €2,801; Mod €2,659	7 of 1983	Rates reduced on 1/1/10	Y
44	Search PortaloiseLimerick	15	€47,902.40	PPC €2,801; Mod €2,659	20 of 1980; 8 of 1984	Rates reduced on 1/1/10	Y
45	Environment	187	€331,721.34	PPC €1,886; Mod €1,801	7 of 1975; 7 of 1982	Rates reduced on 1/1/10	Y
46	Locking Area	3	€9,285.90	PPC €3,270; Mod €3,106	01/01/1999	Rates reduced on 1/1/10	N
47	Clerk Sentence And Review Forum	5	€5,014.25	Mod €40.26 pd; €771.90 p.a.; PPC €42.38 pd; €526.89 p.a.	2 of 1983	Rates reduced on 1/1/10	N
48	Clerk Suicide Review Forum	1	€1,053.84	Mod €40.26 pd; €526.89 p.a.; PPC €42.38 pd; €554.62 p.a.	2 of 1983	Rates reduced on 1/7/98	N
49	Clerk Security Committee Portaloise	1	€260.88	PPC €22.88 pd; Mod €21.74 pd; €490.57 p.a.	2 of 1983	Rates reduced on 2/6/96; PPC 1/8/95	N
50	Plain Clothes & Footwear	283	€139,510.60	Gov 16.89 l'n; 8.89 p.w.; Other 7.33 p.w. 1.07 p.d. 0.53 p.d (<7 Hrs)	3 of 1957	Rates reduced on 31/12/11	N for certain grades
51	Premium Payment	3,218	€1,366,364.56	Rates applied to Night, Saturday & Sunday allowances	9 of 1979; 2 of 1989	Rates reduced on 1/1/10	Y
52	Clerk Visit	5	€9,405.59	Mod €40.26 pd; €771.90 p.a.; PPC €42.38 pd; €526.89 p.a.	2 of 1983	Rates reduced on 1/1/10	N
53	Hospital Orderly	8	€73,668.35	Mod €3,275; PPC €3,448	16 of 1984	Rates reduced on 1/1/10	N
54	Anomaly Allowance	3	€4,592.12	Recompense for expenditure - max allowable €4,608	PFDC 2005	Rates reduced on 1/1/10	Y

General civil service wide allowances							Will the allowance be paid to new recruits
No	Title of allowance	No. of current recipients	Cost of allowance in 2011	Range of payments made in 2011 / Rate of allowance	Date payment of allowance commenced	Date rate of the allowance last changed	
55	Private Sec to Minister/Minister of State	1	€10,308	€10,307.70	Centrally agreed - details available from DIPER	Rates reduced on 1/1/10	No - retention element of PI/Sec allowance abolished for new beneficiaries
56	Private Sec to Head of Department	1	€5,457	€5,457.14		Rates reduced on 1/1/10	No - retention element of PI/Sec allowance abolished for new beneficiaries
57	Director	6	€74,133	Modified: €11,977.60 p/annum PPC: €12,608.40 p/annum	Centrally agreed - details available from DIPER	Rates reduced on 1/1/10	Yes if assigned to role
58	APTH	7	€16,618	Modified: €754.52 - €6,981.92 p/annum PPC: €792.09 - €7,349.72 p/annum	Payable to former Revenue grades only - check if manual states date of agreement	Rates reduced on 1/1/10	No - former Revenue grades only
59	Child	4	€505	€113.00 p/annum	Centrally agreed - details available from DIPER	Rates reduced on 1/1/10	No
60	Keyholder	2	€3,483	Modified: €33.91 p/week PPC: €35.67 p/week Range of payments 2011: €1,628 - €1,655	Centrally agreed - details available from DIPER	Rates reduced on 1/1/10	Yes if duties undertaken
61	Franking	2	€3,348	Modified: €16.30 - €32.60 p/week PPC: €17.16 - €34.29 p/week Range of payments 2011: €1,565 - €1,783	Centrally agreed - details available from DIPER	Rates reduced on 1/1/10	Yes but subject to review and/or modification
62	Paperkeeper	2	€5,326	Modified: €51.84 - €61.07 p/week PPC: €54.58 - €64.26 p/week Range of payments 2011: €2,488 - €2,838	Centrally agreed - details available from DIPER	Rates reduced on 1/1/10	Yes but subject to review and/or modification
63	Footwear	2	€130	€65.00 p/annum	Centrally agreed - details available from DIPER	Rates reduced on 1/1/10	
64	Driver	2	€5,095	Modified: €24.81 - €49.58 p/week PPC: €26.10 - €52.21 p/week Range of payments 2011: €2,380 - €2,715	Centrally agreed - details available from DIPER	Rates reduced on 1/1/10	Yes but subject to review and/or modification

Allowances under review are awaiting decision from DIPER following submission of business cases, or (Nos 31 & 32) awaiting finalisation of business case.

Irish Prison Service - Vote 21

Details by allowance

Allowances with published business cases on D/PER website

No	Title of allowance	Beneficiary Grades	Mid Pt and Max Pt on Mod/PPC Payscale	Is the allowance pensionable
1	Operations On-Call (IPS) Allowance	Principal Officer	Mod: mid €89,898 max €98,424 PPC mid €94,496 max €103,472	No
		Assistant Principal (Higher)	Mod: mid €75,390 max €84,296 PPC mid €79,228 max €88,598	No
		Assistant Principal	Mod: mid €68,748 max €76,768 PPC mid €72,235 max €80,678	No
2	IPS Press Officer Allowance	Assistant Principal	Mod: mid €68,748 max €76,768 PPC mid €72,235 max €80,678	Yes
3	IPS ICT On-call	Higher Executive Officer	Mod: mid €49,035 max €55,415 PPC mid €51,581 max €58,294	No
		Executive Officer (Higher)	Mod: mid €38,760 max €47,379 PPC mid: €40,760 max €49,837	No
		Staff Officer	Mod: mid €38,043 max €43,906 PPC mid €40,011 max €46,171	No
4	Additional Hours	All Prison Grades Except Governors	Prison Grades Payscale Information Attached	No
5	Night Duty Payment	All Prison Grades up to Chief Officer	Prison Grades Payscale Information Attached	Yes, unless Attendance on AH
6	Christmas Day Payment	All Prison Grades	Prison Grades Payscale Information Attached	Yes, unless attendance on AH
7	Saturday/Sunday Payment	All Prison Grades Except Governors	Prison Grades Payscale Information Attached	Yes, unless Attendance on AH
8	Public Holiday Payment	All Prison Grades	Prison Grades Payscale Information Attached	Yes, unless Attendance on AH
9	Rent	All Prison Grades	Prison Grades Payscale Information Attached	Yes

No	Title of allowance	Beneficiary Grades	Mid Pt and Max Pt on Mod/PPC Payscale	Is the allowance pensionable
10	Operational	All Prison Grades	Prison Grades Payscale Information Attached	Yes
11	Governor (PCW) 1	Governor 1	Mod: 88,021 - 99,323; PPC: 92,524 - 104,419	Yes
12	Governor (PCW) 2	Governor 2	Mod: 82,073 - 91,140; PPC: 86,265 - 95,805	Yes
13	Governor (PCW) 3	Governor 3	Mod: 75,350 - 83,963; PPC: 79,184 - 88,250	Yes
14	Deputy Governor Duty	Deputy Governors	Mod: 62,730 - 67,860; PPC: 65,975 - 71,297	Yes
15	BSD Deputy Governor Duty	Deputy Governors	Mod: 62,730 - 67,860; PPC: 65,975 - 71,297	Yes
16	Assistant Governor Duty	Assistant Governor	Mod: 57,325 - 61,991; PPC: 60,306 - 65,212	Yes
17	BSD Assistant Governor Duty	Assistant Governor	Mod: 57,325 - 61,991; PPC: 60,306 - 65,212	Yes
18	Chief Officer 1 Duty	Chief Officer 1	Mod: 53,341 - 57,677; PPC: 56,100 - 60,671	Yes
19	Chief Officer 2 Duty	Chief Officer 2	Mod: 47,328 - 51,608; PPC: 49,780 - 54,284	Yes
20	Industrial Manager	Industrial Manager	Mod: 47,328 - 51,608; PPC: 49,780 - 54,284	Yes
21	Industrial Supervisor (Kitchen & Baker) Duty	Industrial Supervisor	Mod: 43,749 - 47,035; PPC: 46,011 - 49,473	Yes
22	Industrial Supervisor	Industrial Supervisor	Mod: 43,749 - 47,035; PPC: 46,011 - 49,473	Yes
23	Baker	Assistant Industrial Supervisor	Mod: 35,568 - 41,439; PPC: 37,399 - 43,580	Yes
24	Assistant Industrial Supervisor	Assistant Industrial Supervisor	Mod: 35,568 - 41,439; PPC: 37,399 - 43,580	Yes
25	Instructor 1 & 2	Prison Officers	Mod: 35,568 - 41,439; PPC: 37,399 - 43,580	Yes

No	Title of allowance	Beneficiary Grades	Mid Pt and Max Pt on Mod/PPC Payscales	Is the allowance pensionable
26	National Head Chaplain	Head Chaplain	Mod: 57,325 - 61,991; PPC: 60,306 - 65,212	Yes
27	Assistant Industrial Supervisor (GYM)	Assistant Industrial Supervisor	Mod: 35,568 - 41,439; PPC: 37,399 - 43,580	Yes
28	Laundress	Prison Officers	Mod: 35,568 - 41,439; PPC: 37,399 - 43,580	Yes
29	Acting Up	All Prison Grades up to Chief Officer 2	Prison Grades Payscale Information Attached	Yes
30	Call Out Availability	Keyholders - Clerk 1	Mod: 47,328 - 51,608; PPC: 49,780 - 54,284	No
31	Med - Out of Hours	Doctors/Medical Officers	110,180.40	No
32	On-Call Allowance (Medical)	Doctors/Medical Officers	110,180.40	No
33	Nurse Officer	Nurse Officers	PPC: 37,399 - 43,580	Yes
34	Dog Handling	Canine Unit Prison Officers	Mod: 35,568 - 41,439; PPC: 37,399 - 43,580	Yes
35	Driving	Prison Officers	Mod: 35,568 - 41,439; PPC: 37,399 - 43,580	Yes
36	School	Prison Officers	Mod: 35,568 - 41,439; PPC: 37,399 - 43,580	Yes
37	Detail Assistant	Prison Officers	Mod: 35,568 - 41,439; PPC: 37,399 - 43,580	Yes
38	Training Unit A	Assistant Chief Officer Training and TLO	Mod: 43,749 - 47,035; PPC: 46,011 - 49,473	Yes
39	Training Unit B	Chief Officer 2 Training	Mod: 47,328 - 51,608; PPC: 49,780 - 54,284	Yes
40	Tuck Shop	Prison Officers	Mod: 35,568 - 41,439; PPC: 37,399 - 43,580	Yes
41	Court Escort	Prison Officers	Mod: 35,568 - 41,439; PPC: 37,399 - 43,580	Yes
42	Gate Mounjjoy	Prison Officers	Mod: 35,568 - 41,439; PPC: 37,399 - 43,580	Yes

No	Title of allowance	Beneficiary Grades	Mid Pt and Max Pt on Mod/PPC Payscales	Is the allowance pensionable
43	Reception Mountjoy	Prison Officers	Mod: 35,568 - 41,439; PPC: 37,399 - 43,580	Yes
44	Search Portlaoise/Limerick	Prison Officers	Mod: 35,568 - 41,439; PPC: 37,399 - 43,580	Yes
45	Environment	All Prison Grades, Portlaoise prison	Prison Grades Payscale Information Attached	Yes
46	Locking Area	Trades Officer	Mod: 40,576 - 47,035; PPC: 42,672 - 49,473	Yes
47	Clerk Sentence And Review Forum	Clerk 2	Mod: 43,749 - 47,035; PPC: 46,011 - 49,473	Yes
48	Clerk Suicide Review Forum	Clerk 2	Mod: 43,749 - 47,035; PPC: 46,011 - 49,473	Yes
49	Clerk Security Committee Portlaoise	Clerk 2	Mod: 43,749 - 47,035; PPC: 46,011 - 49,473	Yes
50	Plain Clothes & Footwear	Prison Officers, Clerks and Governors	Prison Grades Payscale Information Attached	No
51	Premium Payment	All Prison Grades	Prison Grades Payscale Information Attached	Yes
52	Clerk Visiting Committee	Clerk 2	Mod: 43,749 - 47,035; PPC: 46,011 - 49,473	Yes
53	Hospital Orderly	Prison Officer	Mod: 35,568 - 41,439; PPC: 37,399 - 43,580	Yes
54	Anomaly	Chief Officer 2, Assistant Governor	Mod: 47,328 - 51,608; PPC: 49,780 - 54,284 Mod: 57,325 - 61,991; PPC:	No

General civil service wide allowances

55	Private Sec to Minister/Minister of State	Executive Officer	Mod: mid €38,760 max €47,379 PPC mid: €40,760 max €49,837	Yes
56	Private Sec to Head of Department	Staff Officer	Mod: mid €38,043 max €43,906 PPC mid €40,011 max €46,171	Yes
57	Director	Principal Officer (Higher)	Mod: mid €96,295 max €105,429 PPC: mid €101,234 max €110,844	Yes
58	Allowance Personal to Holder (APTH) - former Revenue staff only	Assistant Principal	Mod: mid €68,748 max €76,768 PPC mid €72,235 max €80,678	Yes
59	Child	Higher Executive Officer	Mod: mid €49,035 max €55,415 PPC mid €51,581 max €58,294	Yes
		Executive Officer	Mod: mid €37,247 max €45,616 PPC: mid €39,166 max €47,975	Yes
		Clerical Officer	Mod: mid €28,183 max €35,515 PPC: mid €29,635 max €37,341	Yes
		Principal Officer	Mod: mid €89,898 max €98,424 PPC mid €94,496 max €103,472	No
		Assistant Principal (Higher)	Mod: mid €75,390 max €84,296 PPC mid €79,228 max €88,598	No
		Assistant Principal	Mod: mid €68,748 max €76,768 PPC mid €72,235 max €80,678	No
		Higher Executive Officer	Mod: mid €49,035 max €55,415 PPC mid €51,581 max €58,294	No
60	Keyholder	Services Officer	Mod: mid €23,890 max €27,739 PPC: mid €25,149 max €29,181	Yes
61	Franking	Services Officer	Mod: mid €23,890 max €27,739 PPC: mid €25,149 max €29,181	Yes
62	Paperkeeper	Services Officer	Mod: mid €23,890 max €27,739 PPC: mid €25,149 max €29,181	Yes
63	Footwear	Services Officer	Mod: mid €23,890 max €27,739 PPC: mid €25,149 max €29,181	No
64	Driver	Services Officer	Mod: mid €23,890 max €27,739 PPC: mid €25,149 max €29,181	Yes

Irish Prison Service - Vote 21

Details by Grade

[illegible]

Beneficiary Grade	Average percentage of gross pay of the grade that is represented by allowances	For those in the grade who are in receipt of more than one allowance, the maximum annual payment made to any individual in the grade by way of allowances in 2011	Number in the grade in receipt of more than one allowance	More Than 2	More Than 3	More Than 4	More Than 5	More Than 6	More Than 7	More Than 8	More Than 9	More Than 10	More Than 11	More Than 12	More Than 13	More Than 14	More Than 15	More Than 16	More Than 17	More Than 18
DIR. FINANCE	10.49%	n/a	n/a																	
P/SERVICE A1																				
GOVERNOR 3	18.57%	€17,009.18	8	8	2	2	2													
GOVERNOR GRADE 1	16.38%	€19,453.98	6	6	3															
GOVERNOR GRADE 2	17.63%	€18,020.86	10	10			2	1	1											
HEALTHCARE NURSE																				
MANAGER (PPC)	34.79%	€35,601.17	3	3	3	3	3	3	3	1	1									
IND TRAINING																				
INSTRUCTOR 2	33.77%	€47,382.47	5	5	4	4	4	4	2	2	2	1	1	1	1	1				
INDUSTRIAL MANAGER	29.38%	€23,980.88	7	7	7	7	7	7	4	1	1	1								
INDUSTRIAL MANAGER																				
PPC	27.91%	€20,940.98	1	1	1	1	1	1	1											
SUPERVISOR	34.06%	€32,447.80	22	22	22	22	22	20	15	11	6	4	3	2	2					
INDUSTRIAL SUPERVISOR (CLASS 'A' PRS)	29.12%	€27,838.13	17	17	16	15	15	13	11	6	4	2	1							
INDUSTRIAL TRAINING INSTRUCTOR 2 (PPC)	26.06%	€28,103.13	4	4	4	4	3	3	1											
INSPECTOR OF WORKS	23.80%	€19,440.75	2	2	2	2	2	1												
INSPECTOR OF WORKS (PPC)	24.37%	€20,430.32	1	1	1	1	1	1												
MEDICAL OFFICER	8.55%	€5,132.81	1																	
MEDICAL OFFICER (PPC)	7.83%	€11,800.70	1																	
NRP - NURSE OFFICER																				
PPC	49.41%	€23,069.72	1	1	1	1	1	1	1	1	1	1	1							
NRP - RECRUIT																				
PRISON OFFICER PPC	37.33%	€14,788.87	104	64	64	64	64	63	63	63	60	59	10	2						
NURSE OFFICER	46.47%	€47,273.29	27	27	26	25	25	25	25	25	25	25	25	25	23	5	3	1	1	1
NURSE OFFICER PPC	46.37%	€57,017.31	93	93	93	92	92	92	91	90	89	88	84	82	64	11	1	1		
PRISON OFFICER	40.52%	€48,831.55	845	835	827	822	817	812	804	788	772	723	688	633	465	217	62	12	2	
PRISON OFFICER (PPC)																				
PRISON OFFICER	39.97%	€45,186.34	1476	1,461	1,458	1,453	1,444	1,437	1,414	1,390	1,359	1,279	1,173	1,000	561	167	50	8		
RECRUIT PRISON OFFICER PPC	41.98%	€27,751.30	499	497	494	494	492	486	479	473	468	460	446	384	183	29	5	3	2	
TRADES OFFICER	32.73%	€37,031.59	39	34	33	31	29	23	18	11	10	7	6	6	3	2	1			
TRADES OFFICER (PPC)	34.10%	€45,706.42	42	40	40	39	35	25	20	10	7	6	5	4	3	1				

#Includes 6 Director posts

Prison Service Grades - Payscale

Grade	Scale	Mid Point of Scale	Maximum Point of Scale
Recruit Prison Officer	PPC	25,600	26,620
Prison Officer	MOD	35,568	41,439
	PPC	37,399	43,580
Nurse Officer	PPC	37,399	43,580
Assistant Chief Officer	MOD	43,749	47,035
	PPC	46,011	49,473
Chief Nurse Officer I	MOD	51,101	54,428
	PPC	53,754	57,252
Chief Nurse Officer II	PPC	49,780	54,284
Clerk I	MOD	47,328	51,608
	PPC	49,780	54,284
Clerk II	MOD	43,749	47,035
	PPC	46,011	49,473
Chief Officer I	MOD	53,341	57,677
	PPC	56,100	60,671
Chief Officer II	MOD	47,328	51,608
	PPC	49,780	54,284
Chief Trades Officer I	MOD	51,101	54,428
	PPC	53,754	57,252
Chief Trades Officer II	MOD	47,328	51,608
	PPC	49,780	54,284
Trades Officer	MOD	40,576	47,035
	PPC	42,672	49,473
Industrial Supervisor	MOD	43,749	47,035
	PPC	46,011	49,473
Industrial Manager	MOD	47,328	51,608
	PPC	49,780	54,284

Grade	Scale	Mid Point of Scale	Maximum Point of Scale
Industrial Training Instructor II	MOD	49,649	57,000
	PPC	52,219	59,959
Clerk of Works	MOD	47,328	51,608
	PPC	49,780	54,284
Inspector of Works	MOD	55,359	61,991
	PPC	58,234	65,212
Fire Safety Officer	MOD	59,870	67,826
	PPC	62,984	71,265
Deputy Governor	MOD	62,730	67,860
	PPC	65,975	71,297
Assistant Governor	MOD	57,325	61,991
	PPC	60,306	65,212
Governor III	MOD	75,350	83,963
	PPC	79,184	88,250
Governor II	MOD	82,073	91,140
	PPC	86,265	95,805
Governor I	MOD	88,021	99,323
	PPC	92,524	104,419
Prison Campus Governor	PPC	123,207	125,881
Chaplain	MOD	57,325	61,991
	PPC	60,306	65,212

Modified (Mod) payscales apply to civil servants who were recruited before 5th April 1995

Personal Pension Contribution (PPC) payscales apply to civil servants who were recruited after 5 April 1995 and who must pay a personal pension contribution

Note: Where only PPC payscales are quoted all staff in the grade were recruited after April 1995 and modified payscales do not apply.