



**PAC-R-1316**

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**20<sup>th</sup> March 2014**

Mr. Ted McEnery,  
Clerk to the Committee,  
Committee of Public Accounts,  
Leinster House,  
Dublin 2

Dear Ted,

I refer to my letter dated 24<sup>th</sup> February 2014, which included an update for the Public Accounts Committee on progress in respect of the Section 38 Agencies reaching compliance with public pay policy.

I also refer to the subsequent request (email of 26<sup>th</sup> February) from the Committee to provide a redacted sample copy of business cases received from the Section 38 Agencies and details on the evaluation process to be used in reviewing the business cases made.

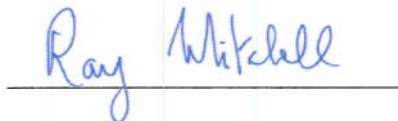
For the information of the Committee all business cases seeking continuance of allowances have now been received and will be reviewed by an Internal Review Panel, comprising of nominated members of the Leadership Team, over the coming two weeks with a target date for decisions to be made on each allowance set at 31<sup>st</sup> March 2014. 157 business cases have been received in respect of Senior Managers i.e. those at salary level of Grade VIII and above and these will require consideration by the Internal Review Panel. All other business cases in respect of salary level below Grade VIII are being dealt with by the Regional Directors of Performance and Integration (RDPI's) with support from Regional HR.

It would be appropriate that this review process is afforded the opportunity to conclude its deliberations on the evidence provided before the details of the business cases are made publicly known. In this regard it would be important that we would not provide a redacted sample copy of any business case and suggest that the Committee would deem this the most appropriate action at this time.

We hope to be in a position in early April to update the Committee on the final outcome of this already lengthy compliance process in assisting the Section 38 Agencies to reach compliance with Government Pay Policy.

I trust this information will be helpful to the Committee.

Yours sincerely,

A handwritten signature in blue ink that reads "Ray Mitchell". The signature is written in a cursive style and is positioned above a horizontal line.

**Ray Mitchell**  
**Assistant National Director**  
**Parliamentary & Regulatory Affairs Division**