



Health Service Executive
Parliamentary Affairs Division
Block D, 2nd floor
Parkgate Business Centre
Parkgate Street
Dublin 7

Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

Tel: (01) 635 2505
Fax: (01) 635 2508
Email: reps@hse.ie

9th April 2014

**PAC-R-1346 Correspondence 3A.4
Meeting 121 10/04/2014**

John McGuinness TD
Chairman
Public Accounts Committee
Dail Eireann

Dear Chairman,

Following the publication of the HSE Internal Audit Report into remuneration paid to Senior Management in Section 38 Agencies, in July 2013, an Internal Review Panel within the HSE has reviewed a total of 143 business cases received from Section 38 Agencies who are seeking approval for the continuance of unapproved remuneration. In addition, 59 business cases have been reviewed in respect of individuals with salary levels below Grade VIII. The business cases have been considered in line with Section 7.4 of the Health Sector Pay Policy.

The HSE Internal Review Panel has now completed its Review. The National Director for Human Resources in the HSE has written to the Chairpersons of each of the Section 38 Agencies concerned yesterday (Tuesday 8th April 2014). The Chairpersons written to must now inform individual members of staff concerned as to the outcome of the Review of their individual business cases.

The HSE has completed a Report that provides details of the criteria used by the Panel when assessing the merits of each of the 202 business cases, details of the decisions taken on each and a narrative surrounding the decisions taken.

In order to allow due process and fairness to exist, it is important that Chairpersons of the Section 38 Agencies are given sufficient time to receive the correspondence and to inform each of the individual staff members concerned. In this regard, a copy of the report will be furnished to the Public Accounts Committee early next week (commencing 14 April 2014).

Trusting that this process is to the satisfaction of the Committee.

Yours sincerely,

Ray Mitchell
Assistant National Director
Parliamentary & Regulatory Affairs Division